

**Minutes of the Annual General Meeting of Visyon Ltd  
at Fellowship House  
on Tuesday 18<sup>th</sup> October 2022**

**1. Welcome**

Andrew Brabban, Visyon Chair, called the meeting and welcomed everyone to Visyon's AGM this year.

**2. Apologies for absence<sup>1</sup>**

Apologies were received from:

- Jonathan Clay (Trustee)
- Avarni Jagpal (Trustee)
- Barry Brennan (Designate)

**3. Mural opening/reveal**

Laura Kerr introduced two members of 'Our Visyon', Abby and Rebecca, and explained what this group is. Abby explained the original ideas behind the new mural and talked about how an inspirational quote on a handmade leaf led to the further ideas and design of the mural on the wall today. Rebecca also talked about some of the symbolism in the mural in relation to mental health and helping others to understand Visyon is a safe space, and that you are not alone.

Nicola Daniels then introduced Jenna Mulroney who was the artist. Jenna spoke about the seven lessons she learnt whilst painting the mural. She thanked Visyon for the opportunity to do this and 'Our Visyon' for the ideas behind the final design. Nicola thanked Jenna and presented her with a thank you gift. She also thanked the company, Benjamin Moore Paint, that donated all the paint for the mural.

Nicola then mentioned that two Visyon staff members, Linda and Amy, had refreshed the rest of the room with new paint and thanked them for their hard work; thank you gifts were presented.

**4. CEO Overview**

Theresa Pass thanked the Visyon team for the continued hard work and fantastic teamwork over the last year. She commented that this year has presented different challenges and the team have risen to every one of those challenges. Theresa noted that obtaining funding has been more difficult and we ended the last financial year in a deficit, however, this was expected due to the lasting consequences from the

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<sup>1</sup> Articles of Association of Visyon Ltd 9(2) A quorum is:

- three members entitled to vote upon the business of the meeting; or
- one tenth of the total membership at the time, whichever is the greater.

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pandemic with less community fundraising opportunities etc. Despite this we have had many supporters, old and new, doing great challenges and events to raise money for us and Theresa mentioned that the new fundraising team has been developing these ideas and events further this year. Theresa reported that the organisation is in a better financial position now (beginning of financial year 22-23) and that she is positive for the year ahead.

Theresa then introduced Gerald Pugh, husband of the late Elizabeth Pugh, and Brian Davey, Visyon President, to deliver the presentation of the Elizabeth Pugh Award.

#### **5. Presentation of Elizabeth Pugh Award**

Gerald Pugh gave a little background about Elizabeth and her involvement in founding Visyon. Brian then spoke about the nominations this year and recognised one group within Visyon, who were nominated more than once, that the panel highly commended. He thanked them for the effort they go to, to ensure children and young people are safeguarded and protected. This was the 'Visyon Safeguarding Team.'

The winners of the award this year were decided by a panel made up of Chrissie Cooke, Brian Davey and Gerald Pugh, and the award and cash prize were awarded to the 'Our Visyon' group. Abby and Rebecca represented the 'Our Visyon' group and received the award and thanked everyone.

#### **6. Review of the year and presentations**

Therapeutic Services Overview – Head of Therapeutic Services, Sam Ruck, presented a slideshow and spoke about the services delivered and provided statistics for the past year. Sam commented on the increasing number of cause for concerns and safeguarding cases being raised. This has increased gradually from January 2021. Sam also mentioned the waiting list and the measures that were put in place to combat the challenges faced here. The team have collaborated much more this year and Visyon has been able to provide a more holistic approach for young people and their families. Sam then highlighted some of the positive feedback that has been received over the last year and identified five key themes.

Operational Manager's Overview – Therapeutic Services Manager, Gary Wildgoose, gave a speech highlighting the operational changes, challenges, and achievements over the year. Gary commented that we have now adopted a blended approach to working, continuing to work remotely for those clients that need it, and that we have improved working spaces and renovated other spaces so that we have increased capacity to deliver more therapeutic work. New and improved methods of working have been put in place to ensure Visyon receives appropriate referrals, and the Initial

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Contact Team have gone from strength to strength, recently recruiting a third team member, Belinda. Working relationships with external agencies such as CHECS have also been developed further. Gary also reiterated the increase in the cause for concerns and safeguarding, but that the Safeguarding team have a robust procedure for dealing with these concerns on a regular basis, and signposting where necessary. Training opportunities have also been given, and well attended by staff. Gary thanked everyone for their continued hard work and dedication.

Case study – Wellbeing Practitioner, Gabrielle Duffy-Booth, shared the story of one of the clients she has worked with and who has done really well as a result of Visyon's mentoring programme. She also outlined how our mentoring service differs from counselling but is just as valuable.

**7. Minutes of last Annual General Meeting held on 20th September 2021**

Minutes of the last AGM held on 20th September 2021 were distributed prior to the meeting. There were no questions or corrections requested. The minutes were accepted as an accurate record of the meeting. Minutes to be signed by Andrew Brabban.

**8. Matters arising**

There were no matters arising.

**9. Chair's Comments**

Andrew Brabban explained how privileged he feels to be Chair of the charity and expressed his thanks to the other trustees for the diverse range of skills they have and the time and effort they put into helping Visyon. He then reiterated Theresa's remarks around the challenges faced by the charity brought about limited funds and the pandemic. He highlighted the resilience and professionalism of the team and thanked the team on all the hard work they do. He explained the change in auditors from Banks Sheridan to Hammond McNulty, and how Visyon have had to look into to sourcing new funding streams as a result of the pandemic. He commended the Senior Leadership Team and commented on the increasing strength, passion, and preparedness of the organisation.

**10. Annual Report and Accounts**

Andrew Brabban presented.

The annual report has been published and distributed. The accounts for the year ended on March 31st 2022, and Andrew explained we ended in a deficit. Although not the best position to be in, Andrew explained that the accounts were monitored and

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managed closely through Financial Sustainability Group and that Visyon are in a more positive position for 22-23.

It was confirmed that the accounts have been audited by Hammond McNulty. Danielle Sullivan from Hammond McNulty thanked Visyon for the opportunity and hopes to continue working with Visyon in the future.

Andrew asked for approval for the annual report and the accounts. No objections were raised.

Andrew asked for approval for Visyon to continue to appoint Hammond McNulty as our auditors. No objections were raised.

**11. Appointment of Trustees**

The appointment of trustee, Sharon Conlon, was proposed by Chrissie Cooke; seconded by Brian Davey. No objections raised.

Andrew Brabban sought approval from Visyon members to appoint Barry Brennan as a trustee. Andrew Brabban explained that Barry has recently joined Visyon, and his employment checks have not quite been completed in time for the AGM. Andrew asked the members for approval to appoint Barry Brennan this evening on the condition that his employment checks are satisfactory upon completion. Members did not object to this proposal. The appointment of trustee, Barry Brennan, was proposed by David Parkinson; seconded by Andrew Leahy. No objections raised.

The re-election of trustee, Andrew Brabban, was proposed by Helen Butters, seconded by Brian Davey. No objections raised.

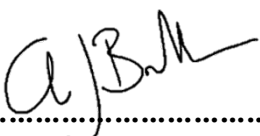
The resignation of Robert Morton was announced.

**12. Any other business**

None.

**13. Closing**

Theresa Pass closed the meeting and thanked everybody for coming and for the continued support for Visyon.

Signed .....  ..... Date.....12<sup>th</sup> Oct 2023.....